

BE WHAT THE WORLD NEEDS

ENGINEERING

CO-OP INTERNSHIP PROGRAM

2024-2025 Report



UNIVERSITY OF SASKATCHEWAN
College of Engineering
ENGINEERING.USASK.CA



TRAINING ENGINEERS THE WORLD NEEDS

The Engineering Co-op Internship Program supports the College of Engineering's aspiration to distinguish our graduates as well-rounded leaders who create positive change in the world.

The co-op program is an optional, academic work-integrated learning program connecting undergraduate students with quality engineering work experience. It adheres to the best practices in co-operative education as outlined by Co-operative Education and Work-Integrated Learning (CEWIL) Canada.

Our program is designed to offer both students and employers support and flexibility. Students are available for short (4 months) or longer-term placements (8, 12, or 16 months) with start dates in January, May, or September. We offer continuous recruitment for employers so that we can best support their recruitment needs.

#EngineersTheWorldNeeds

PROGRAM PARTICIPATION

61%

**UNDERGRAD
STUDENTS JOIN
THE CO-OP
PROGRAM**

132

**EMPLOYERS
POSTED JOBS
TO OUR CO-OP
JOB BOARD**

49%

**CONVOCATED
WITH CO-OP
WORK
EXPERIENCE**

BE WHAT THE WORLD NEEDS

We see a future where our graduates are well-rounded leaders whose technical, professional, and people skills create positive change in the world.

BENEFITS TO HIRING AN ENGINEERING CO-OP STUDENT



BUILD YOUR TALENT PIPELINE

Co-op may be an opportunity to evaluate a potential long-term employee before committing: many employers choose to hire co-op students after graduation.



FRESH NEW PERSPECTIVES

Students can make a strong addition to your workplace. They often bring new ideas, fresh perspectives, and enthusiasm.



ASSIST WITH PROJECTS

Students are short-term employees, which can be helpful to businesses in temporary times of need.



BRAND YOUR ORGANIZATION

Students may assist in branding your organization on campus when they return to their studies.

WORK PLACEMENT STATISTICS

2024-2025



137 STUDENTS PLACED



PLACEMENT LENGTH

27% 4-months
8% 8-months
9% 12-months
56% 16-months



PLACEMENT START

4% September 2024
6% January 2025
90% May 2025



YEAR IN PROGRAM

17% Second year students
83% Upper year students



GEOGRAPHICAL LOCATION

78% SK
17% AB
5% Other



CO-OP COURSE ENROLLMENT

102 Fall 2024 Term
99 Winter 2025 Term
209 Spring/Summer 2025 Term



WORK PLACEMENT STATS BY PROGRAM

Program	Students Placed	Average Monthly Salary
Chemical	24	\$5,131
Civil	19	\$4,439
Computer	7	\$5,004
Electrical	15	\$4,594
Engineering Physics	4	\$4,344
Environmental	7	\$4,852
Geological	15	\$5,228
Mechanical	45	\$4,860
TOTAL	137	\$4,850

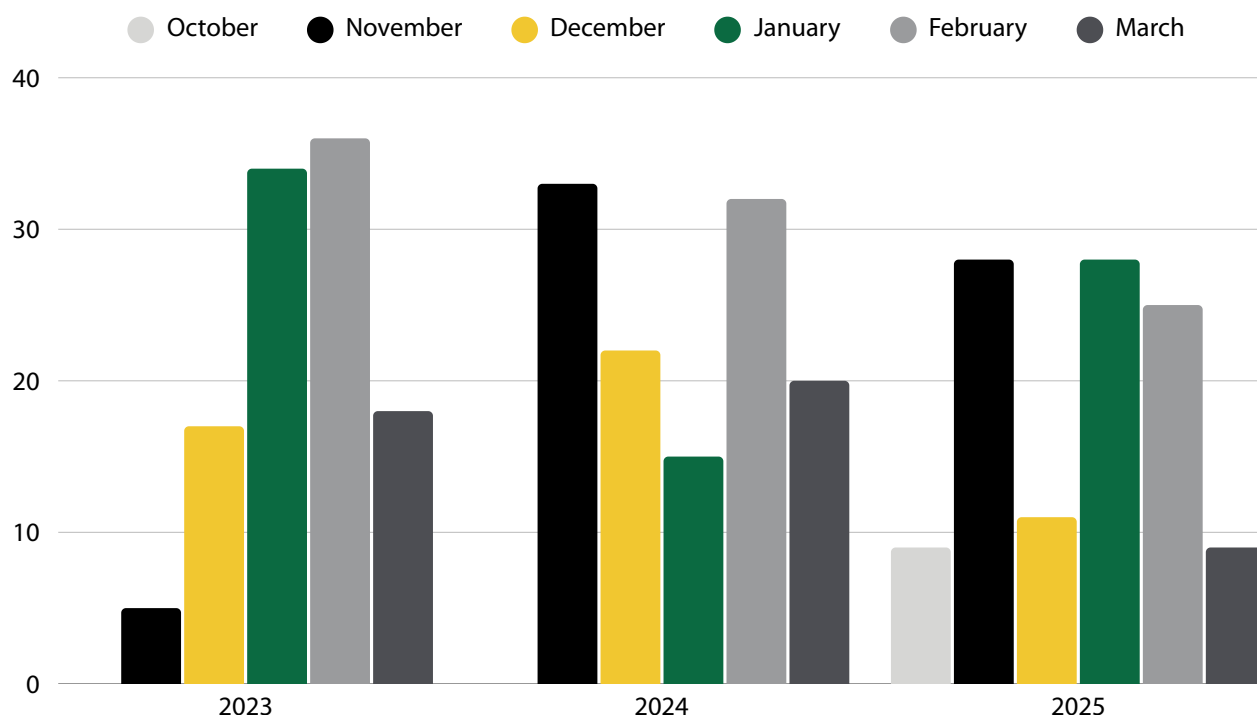


WHEN STUDENTS ARE SIGNING OFFERS

Historically, employer recruitment for co-op positions followed a fairly predictable bell curve, with peak hiring activity occurring approximately 4-5 months prior to the student beginning their work term. However, over the past several years, this pattern has become increasingly variable.

This shift makes it difficult to pinpoint the "best" time to post and recruit students. While we can no longer rely on a single optimal recruitment window, we encourage employers to keep in mind that students become significantly busier toward the middle and end of academic terms.

For this reason, posting opportunities in October or December/January tends to yield better engagement and application rates, with offers go out in November and January/February.





BE WHAT THE WORLD NEEDS

Thank you to our employer partners for shaping the next generation of engineers in our community.

#EngineersTheWorldNeeds



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College of Engineering

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RECRUIT A CO-OP STUDENT TODAY

Contact us for more information:

Engineering Co-op Internship Program

College of Engineering

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