

USask Engineering Co-op Internship Program (ECIP)

How (& Why) to Hire Engineering Co-op Students



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College of Engineering
ENGINEERING.USASK.CA

engineering.coop@usask.ca

BE WHAT THE WORLD NEEDS

USask Engineering Co-op
Internship Program

MEET THE CO-OP TEAM



Natasha
Burlinguette



Tracy
McArthur



Fiona
Price



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As we gather, we acknowledge we are on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.



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USask Engineering Co-op Internship Program

STUDENT LEARNING JOURNEY

1st year

General engineering

2nd year

Begin chosen program area

3rd year

More specific discipline courses

4th year

Deeper learning including capstone

Work-Integrated Learning
(only short 4-months; only May-start)

Work-Integrated Learning
(can do longer 4-, 8-, 12-, 16-months; can start in January, May or September)



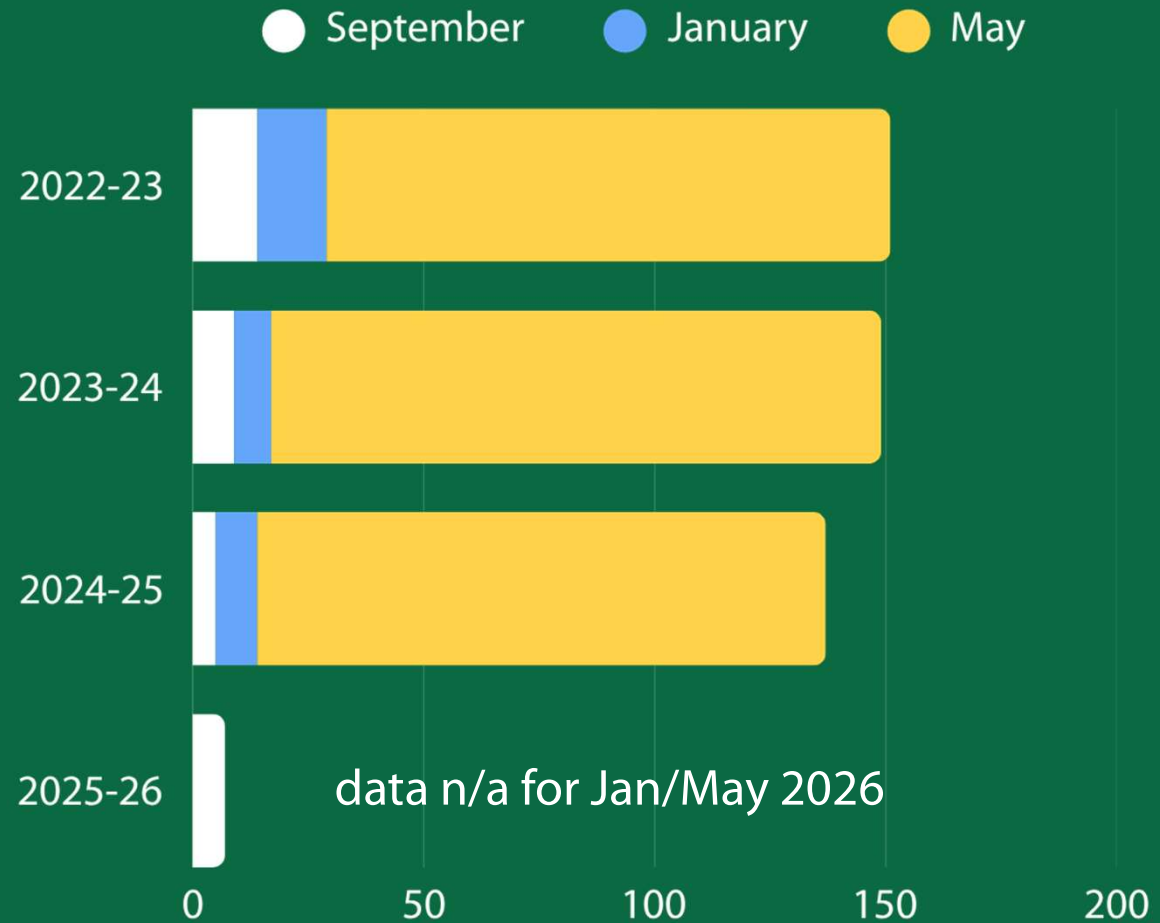
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BE WHAT THE WORLD NEEDS

of Co-op Placements by term



USask Engineering Co-op Internship Program

WORK-INTEGRATED LEARNING (WIL)



USask Engineering has received
accreditation
from CEWIL Canada Accreditation Council

- best practices re: co-operative learning programs
- CEWIL community support



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WORK-INTEGRATED LEARNING (WIL)



Work-Integrated Learning...

- **formally integrates** a student's **academic** studies with quality experiences within a **workplace**
- includes the development of student **learning objectives & outcomes** (assignments, check-ins, evaluations)
- **3-way partnership:** academic institution / host organization (i.e. hiring company) / student

co-ops/internships are WIL



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PARTNERSHIP TO SUPPORT STUDENT LEARNING JOURNEY

Co-ops are
3-way Partnerships

USASK
Engineering
Co-op
Program

Employer
Partner



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WHY HIRE OUR STUDENTS...

New Perspective

Create a
talent pipeline

Provide project
specific assistance

Assist with branding your organization



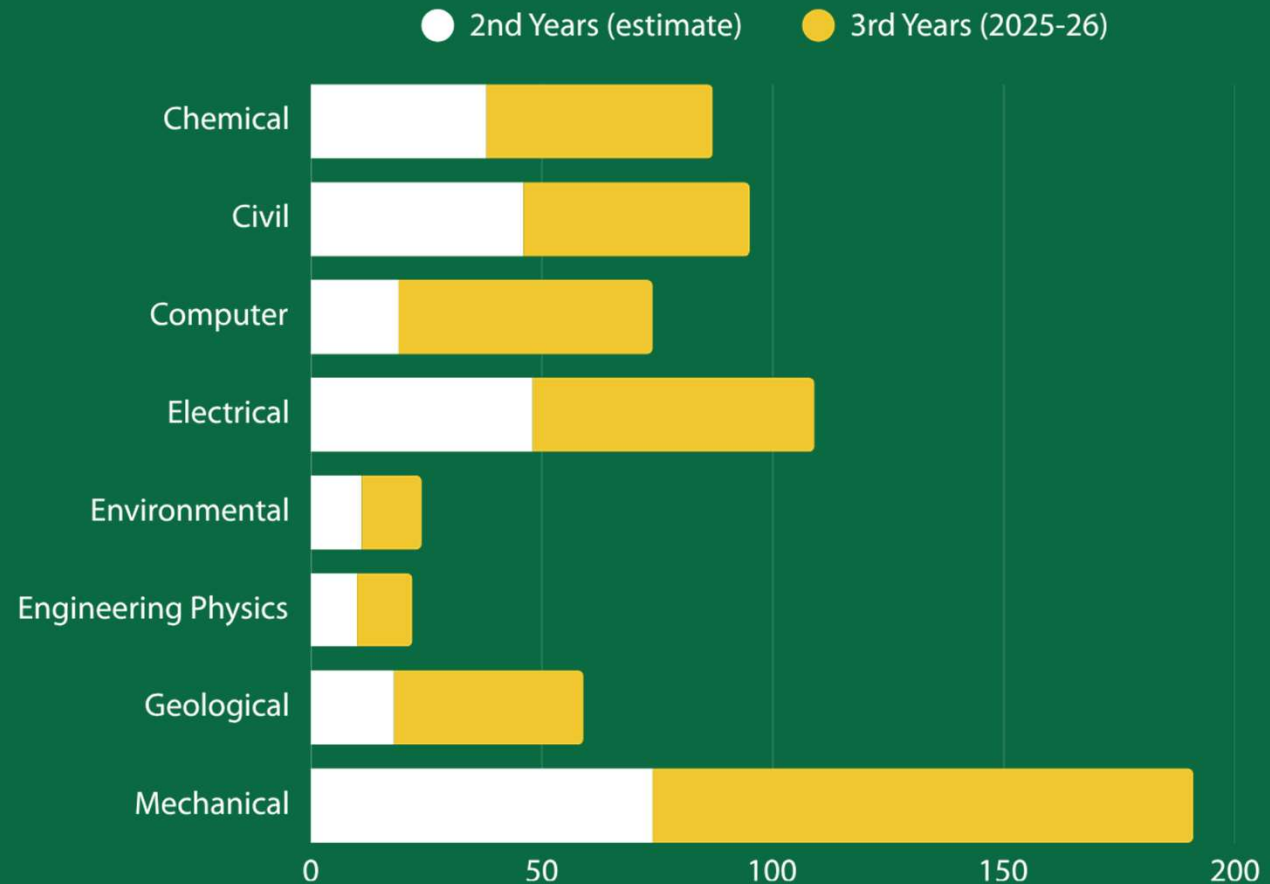
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MEET THE STUDENTS IN OUR CO-OP PROGRAM

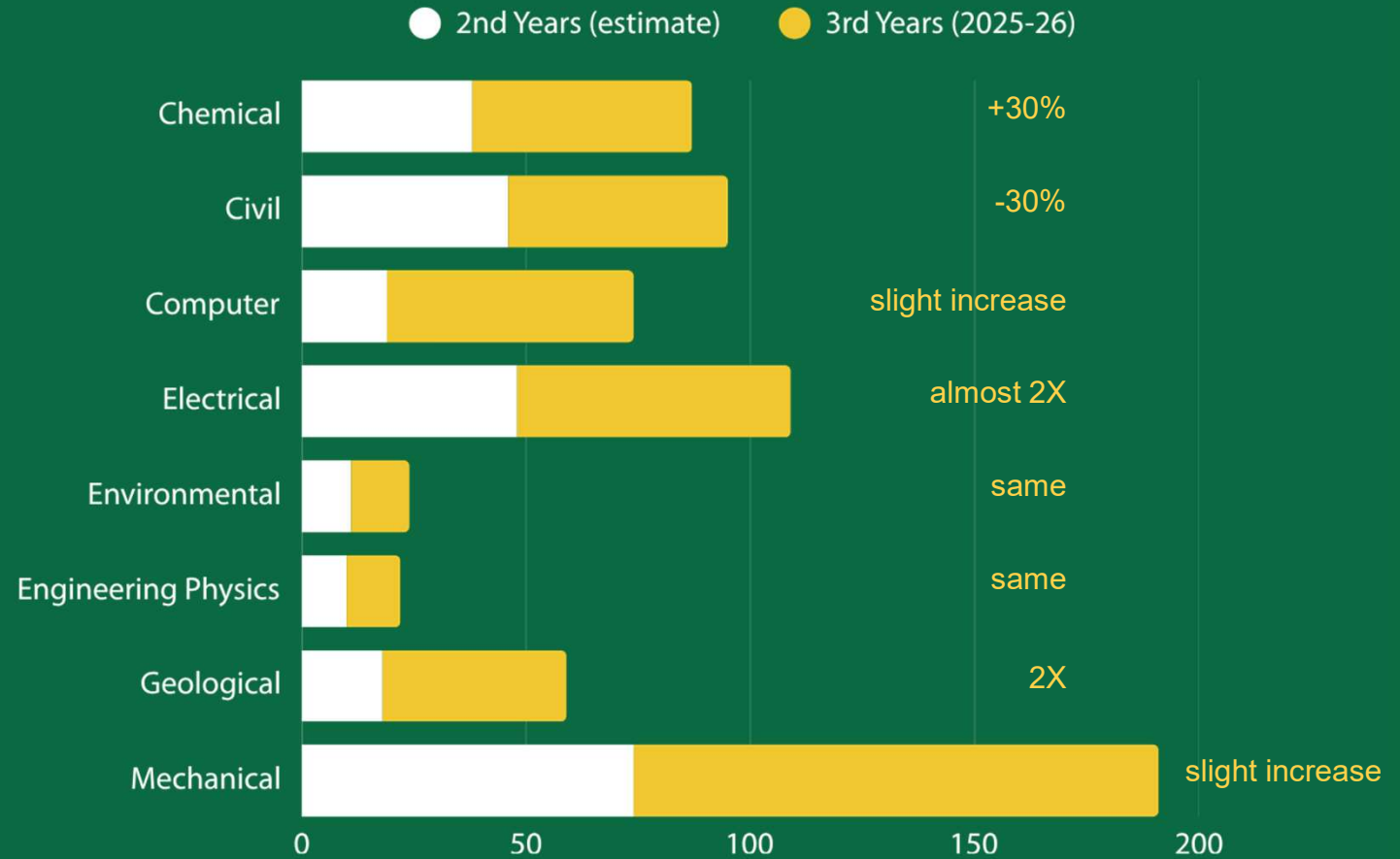
Disciplines 2nd/3rd year



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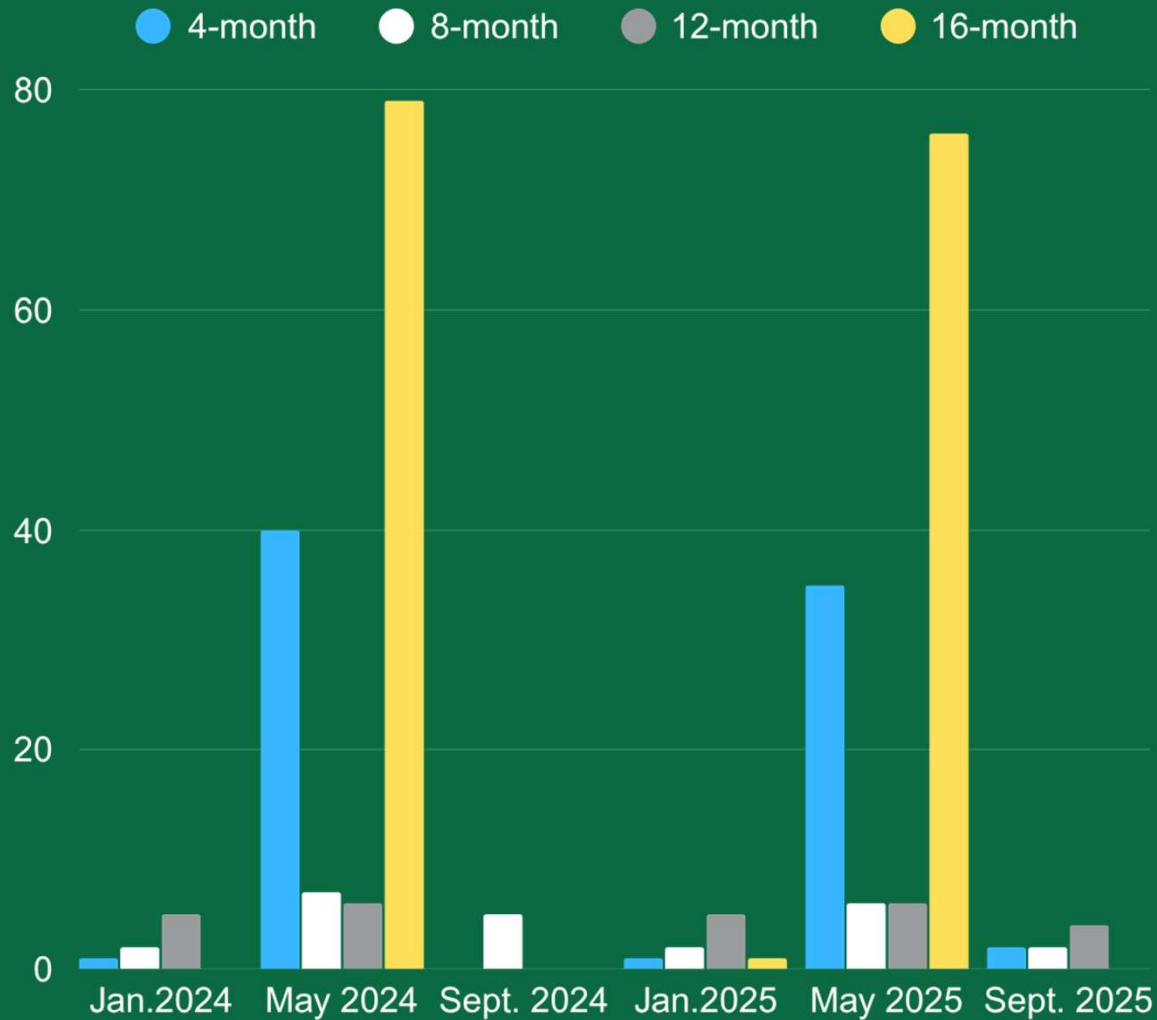
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variance in co-op 3rd year student numbers change from 2024-25



USask Engineering Co-op Internship Program

placement
lengths
by term



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ARE YOU PREPARED TO LEAD THE FUTURE WORKFORCE?



Determine Your Goals



Meet Our Students



Post Your Opportunities



Onboarding & Logistics

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It's as easy as



JOB START DATE	DATE OF JOB POSTING SUBMISSIONS
September 2025	open NOW (opened in April)
January 2026	open NOW (opened in June - NEW)
May 2026	start posting opportunities Oct. 7, 2025

CAREERLINK

Log back in as [natasha.burlinguette@usask.ca](#)

OVERVIEW

DASHBOARD

Job Postings

College of Law

On-Campus Jobs

On-Campus Recruitment

Edwards School of Business Portal

Engineering Co-op Internship Program

Overview

Job Postings

Applications

Resources

Computer Science Internship Program

Contact

Logout

Welcome [REDACTED]

Post a Job

Dashboard

Job Postings

Interviews

Records

Rankings

Event Registration

Overview

My Account

My Forms

My Orders

USask CareerLink

USask students are seeking short term and long term careers, and on average have 24,000 views of CareerLink job postings per month. Access a highly educated and motivated workforce through CareerLink, the Career Services online job posting system.

USask Career Services Contacts

Career Services

(For general on-campus recruitment)

E: career.services@usask.ca

T: 306.966.5003

W: employers.usask.ca

G50 Lower Marquis Hall, 97 Campus Drive, University of Saskatchewan



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MEET OUR STUDENTS ENGAGEMENT OPPORTUNITIES

Campus Career Services

- Fall Careers Day (Sept. 17)
- Winter Employer Pop-ups (Jan.19-23)

Engineering Co-op & Career Centre

- Hallway Visits (Engineering Bldg)
- College Events (networking / brand awareness)
 - Hard Hat Ceremony
 - C. J. McKenzie Gala of Engineering Excellence
- Partner with students for Capstone undergraduate design projects
- Connect with Engineering Student Groups



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MONEY MATTERS



Tuition Costs

Domestic Students

\$1,355.30 CAD

International Students

\$6,559.60 CAD

per 4-month period
(off-campus student fees
also applicable)



Average Salary

2nd Year Students

Average \$27.55 CAD
Max \$35.04 CAD

Upper Level Students

Average \$30.21 CAD
Max \$42.72 CAD



Funding for Employers

Government of
Canada's Student
Work Placement
Program (SWPP)

Moving Expenses/ Accommodations



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SALARY DATA & DISCIPLINES...

Data from placements
started/starting
in 2025 (Jan/May/Sept).

(139 placements in total)



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UNDERGRADUATE Disciplines	# of students on Co-op	AVG Salary	MAX Salary
Chemical Engineering	24	\$31.53	\$42.72
Civil Engineering	20	\$27.26	\$33.48
Computer Engineering	8	\$31.43	\$37.59
Electrical Engineering	17	\$28.75	\$33.08
Engineering Physics	4	\$26.34	\$29.10
Environmental Engineering	7	\$29.86	\$36.20
Geological Engineering	14	\$30.99	\$35.00
Mechanical Engineering	45	\$29.88	\$37.71

HOW TO ENTICE STUDENTS TO APPLY...

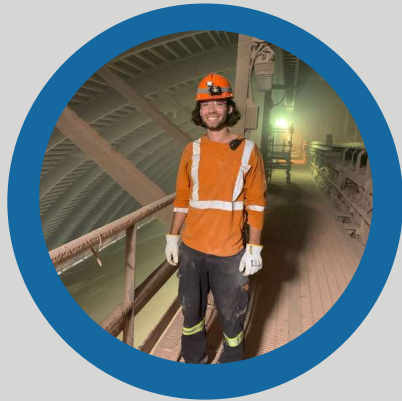
understand reason why you are hiring students	descriptive/detailed job description	name perks <i>(benefits, partnerships, project details, location, why work for your co.)</i>
flexibility in placement length	placement length vs. starting term <i>12 mo. > 4, 8, or 16 mo. for January</i>	P.Eng / P.Geo / mentorship
salary range	accommodations / moving expenses	on campus engagement



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THANK YOU

Please email your questions to:
engineering.coop@usask.ca



www.engineering.usask.ca/co-op/



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